

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
	Sueldo Perma	1% Prestamo			Otros Descptos	Convenio		Decreto 424-95	Sind/Stopq		Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir		
	IGSS	Sind/Sutrap orquet	Sutraporque	Bantrab	Prest Sind		Fianza	Isr																
Vienen ...																								
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2025-075-11-00-000-001-022-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR																								
001	RIOS IGUARDIA LUIS ARMANDO							TRABAJADOR DE MANTENIMIENTO DE OBRA DE			3693028424	930	02/01/2025	02/01/2025										
30	2,288.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,596.29	250.00		3,846.29		
	182.96	.00	.00	.00	.00	.00	.00	1,500.00	3,788.00			.00	.00	.00	.00	.00	.00	.00			.00			
								8.75	.00	.00	.00	.00												
	2,288.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,788.00															
	.00	.00	.00	.00	.00	.00	.00	8.75	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,596.29		0.00			
	182.96		.00		.00		.00		.00	.00		.00		.00		.00		0.00		250.00		3,846.29		
2025-075-12-00-000-001-022-0509-50 GERENCIA DE OPERACIONES																								
001	UBEDA GUIDO ELIAB SEBASTIAN							PROFESIONAL ESPECIALIZADO III			010780195784	22035	02/01/2025	02/01/2025										
30	6,358.00	0.00	0.00	375.00	0.00	0.00	3,500.00	10,233.00											9,089.60	250.00		9,339.60		
	494.25	.00	.00	.00	.00	.00	137.54	347.28	164.33	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00			
002	CHÁVEZ OSORIO FELIPE RIGOBERTO							PROFESIONAL ESPECIALIZADO III			01-078-020009-5	22036	02/01/2025	02/01/2025										
30	6,358.00	0.00	0.00	375.00	0.00	0.00	3,500.00	10,233.00											9,253.93	250.00		9,503.93		
	494.25	.00	.00	.00	.00	.00	137.54	347.28	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00			
003	AGUIRRE BONILLA JOSÉ FERNANDO							PROFESIONAL ESPECIALIZADO III			030780001224	22037	02/01/2025	02/01/2025										
30	6,358.00	0.00	0.00	375.00	0.00	0.00	3,500.00	10,233.00											9,253.93	250.00		9,503.93		
	494.25	.00	.00	.00	.00	.00	137.54	347.28	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00			
	19,074.00	0.00	0.00	1,125.00	0.00	0.00	10,500.00	30,699.00																
	.00	.00	.00	.00	.00	.00	1,041.84		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	27,597.46		0.00			
	1,482.75		.00		.00	412.62		164.33		.00		.00		.00		.00		0.00		750.00		28,347.46		
2025-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																								
Van ...																								
	21,362.00	0.00	0.00	1,125.00	0.00	0.00	12,000.00	34,487.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00		0.00			
	1,665.71	0.00	0.00	0.00	0.00	0.00	412.62	1,050.59	164.33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,193.75		32,193.75			

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación								
	IGSS	1% Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio	Fianza	Isr	Decreto 424-95 1%	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir	
Vienen ...																						
	21,362.00		0.00	0.00	1,125.00	0.00		12,000.00		34,487.00		0.00	0.00		0.00		0.00	0.00		1,000.00	32,193.75	
	1,665.71	0.00	0.00	0.00	0.00	0.00	0.00	412.62	1,050.59	164.33	0.00	0.00	0.00		0.00		0.00	0.00		31,193.75	0.00	
2025-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																						
002	CAMPOSECO BALLINES CONRADO DANIEL					OPERADOR DE MAQUINARIA PORTUARIA					010780204074	910	02/01/2025	02/01/2025								
30	2,838.00		0.00	0.00	0.00	0.00		1,500.00	4,338.00										3,891.40	250.00	4,141.40	
	209.53	.00	.00	.00	.00	.00	.00	.00	237.07	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
003	LORENZO MARTINEZ DANILO					OPERADOR DE MAQUINARIA PORTUARIA					010780204058	911	02/01/2025	02/01/2025								
30	2,838.00		0.00	0.00	0.00	0.00		1,500.00	4,338.00										3,919.77	250.00	4,169.77	
	209.53	.00	.00	.00	.00	.00	.00	.00	208.70	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
004	LINARES ORELLANA DONALDO EMANUEL					OPERADOR DE MAQUINARIA PORTUARIA					010780203426	912	02/01/2025	02/01/2025								
30	2,838.00		0.00	0.00	0.00	0.00		1,500.00	4,338.00										3,876.97	250.00	4,126.97	
	209.53	.00	.00	.00	.00	.00	.00	.00	251.50	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
005	LOPEZ BRENER HECTOR ALFONSO					OPERADOR DE MAQUINARIA PORTUARIA					010380004060	913	02/01/2025	02/01/2025								
30	2,838.00		0.00	0.00	0.00	0.00		1,500.00	4,338.00										3,871.68	250.00	4,121.68	
	209.53	.00	.00	.00	.00	.00	.00	.00	256.79	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
006	CARRANZA RICARDO RENÉ					OPERADOR DE MAQUINARIA PORTUARIA					020780266409	914	02/01/2025	02/01/2025								
30	2,838.00		0.00	0.00	0.00	0.00		1,500.00	4,338.00										2,500.91	250.00	2,750.91	
	209.53	.00	.00	.00	.00	.00	.00	.00	214.26	.00	.00	.00	1,413.30	.00	.00	.00	.00	.00	.00		.00	
007	BARILLAS BYRON ERNESTO					OPERADOR DE MAQUINARIA PORTUARIA					01-038-000669-0	915	02/01/2025	02/01/2025								
30	2,838.00		0.00	0.00	0.00	0.00		1,500.00	4,338.00										3,883.73	250.00	4,133.73	
	209.53	.00	.00	.00	.00	.00	.00	.00	244.74	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
17,028.00																						
	.00	.00		.00	.00			1,413.06	.00		1,413.30	.00		.00		.00	.00		21,944.46	0.00		
	1,257.18		.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00		1,500.00	23,444.46	
2025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																						
Van ...																						
	38,390.00		0.00	0.00	1,125.00	0.00		21,000.00		60,515.00		0.00	0.00		0.00		0.00			2,500.00	0.00	
	2,922.89	0.00	0.00	0.00	0.00	0.00		412.62		2,463.65		1,413.30	0.00		0.00			0.00		53,138.21	55,638.21	

Indiv	Nombre	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación								
		IGSS	1% Sind/Sutrap orquet			Otros Descptos	Convenio		Decreto 424-95 1%			Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...																							
		38,390.00		0.00	1,125.00	0.00	0.00	21,000.00	60,515.00		0.00		0.00		0.00		0.00		0.00		2,500.00		55,638.21
		2,922.89	0.00	0.00	0.00	0.00	0.00	412.62	2,463.65	164.33	0.00	1,413.30		0.00		0.00		0.00		53,138.21		0.00	
2025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																							
001	LÓPEZ VALDEZ ANGEL EDUARDO								AUXILIAR PORTUARIO			4179238911	954	03/03/2025	03/03/2025								
30		2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00											3,500.35	250.00	3,750.35	
		177.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
002	ESTRADA DEL CID NICOLAS								AUXILIAR PORTUARIO			01-038-000409-4	883	02/01/2025	02/01/2025								
30		2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00											3,400.80	250.00	3,650.80	
		177.65	.00	.00	.00	.00	.00	99.55	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
003	REYES SOLARES DIEGO ALEJANDRO								AUXILIAR PORTUARIO			01-078-020433-3	921	02/01/2025	02/01/2025								
30		2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00											3,404.54	250.00	3,654.54	
		177.65	.00	.00	.00	.00	.00	95.81	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
004	RIOS LÓPEZ DAVID ISAAC								AUXILIAR PORTUARIO			01-078-020383-3	899	02/01/2025	02/01/2025								
30		2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00											3,357.93	250.00	3,607.93	
		177.65	.00	.00	.00	.00	.00	142.42	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
005	MELGAR ALVARADO MARCELO								AUXILIAR PORTUARIO			02-078-026643-3	571	02/01/2025	02/01/2025								
30		2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00											3,498.39	250.00	3,748.39	
		177.65	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
006	CRUZ DONIS JOZABADD SAUL								AUXILIAR PORTUARIO			01-038-000522-8	944	02/01/2025	02/01/2025								
30		2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00											3,472.55	250.00	3,722.55	
		177.65	.00	.00	.00	.00	.00	27.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
007	SEGURA SALGUERO FREDY ESTUARDO								AUXILIAR PORTUARIO			3114044841	890	02/01/2025	02/01/2025								
30		2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00											2,195.48	250.00	2,445.48	
		177.65	.00	.00	.00	.00	.00	17.57	.00	.00	.00	1,287.30	.00	.00	.00	.00	.00	.00	.00		.00		
008	RECINOS VALLADARES MARIO JOSÉ								AUXILIAR PORTUARIO			01-078-020436-8	924	02/01/2025	02/01/2025								
30		2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00											3,431.80	250.00	3,681.80	
		177.65	.00	.00	.00	.00	.00	68.55	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
Van ...																							
		55,814.00	0.00	0.00	1,125.00	0.00	0.00	33,000.00	89,939.00		0.00		0.00		0.00		0.00		0.00		4,500.00	0.00	
		4,344.09	0.00	0.00	0.00	0.00	0.00	412.62	2,917.31	164.33	0.00	2,700.60		0.00		0.00		0.00		79,400.05		83,900.05	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
	Sueldo Perma	1% Prestamo			Otros Descots	Convenio		Decreto 424-95	Sind/Stopq		Desc Judicial	Prest. Elect.			Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	IGSS	Sind/Sutrap orquet	Sutraporque	Bantrab	Prest Sind		Fianza	Isr																
Vienen ...																								
	55,814.00		0.00	0.00	1,125.00		0.00	33,000.00		89,939.00		0.00	0.00		0.00		0.00		0.00		4,500.00		83,900.05	
	4,344.09	0.00	0.00	0.00	0.00		0.00	412.62	2,917.31	164.33		0.00	2,700.60		0.00		0.00		0.00		79,400.05		0.00	
2025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																								
009	CUTZÁN GÓMEZ HUGO EDUARDO					AUXILIAR PORTUARIO					3693024785	917	02/01/2025	02/01/2025										
30	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,398.68	250.00		3,648.68	
	177.65	.00	.00	.00	.00	.00	.00	101.67	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00			
010	ALAYA FIGUEROA EDWIN EDILBERTO					AUXILIAR PORTUARIO					01-078-020442-2	925	02/01/2025	02/01/2025										
30	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,392.58	250.00		3,642.58	
	177.65	.00	.00	.00	.00	.00	.00	107.77	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00			
011	ARRIAGA SHEP EDUARDO ELICEO					AUXILIAR PORTUARIO					0143919728	955	03/03/2025	03/03/2025										
30	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,500.35	250.00		3,750.35	
	177.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00			
012	SIMITE VILLALTA CRISTIAN RAMIRO					AUXILIAR PORTUARIO					01-038-000199-0	922	02/01/2025	02/01/2025										
30	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,321.64	250.00		3,571.64	
	177.65	.00	.00	.00	.00	.00	.00	178.71	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00			
013	GONZALEZ DONIS ENCKELMÁN ALEJANDRO					AUXILIAR PORTUARIO					01-038-000678-0	945	02/01/2025	02/01/2025										
30	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,404.18	250.00		3,654.18	
	177.65	.00	.00	.00	.00	.00	.00	96.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00			
014	ARRIAZA HERNÁNDEZ JULIO BERNAL					AUXILIAR PORTUARIO					01-078-020659-0	960	21/04/2025	21/04/2025										
30	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,500.35	250.00		3,750.35	
	177.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00			
015	HERRARTE CHIGÜICHÓN JASON JOSUÉ					AUXILIAR PORTUARIO					01-038-000407-8	884	02/01/2025	02/01/2025										
30	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,354.94	250.00		3,604.94	
	177.65	.00	.00	.00	.00	.00	.00	145.41	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00			
016	MONROY LÓPEZ LUIS FELIPE					AUXILIAR PORTUARIO					555-002926-7	920	02/01/2025	02/01/2025										
30	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,274.94	250.00		3,524.94	
	177.65	.00	.00	.00	.00	.00	.00	225.41	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00			
Van ...																								
	73,238.00		0.00	0.00	1,125.00		0.00	45,000.00		119,363.00		0.00	0.00		0.00		0.00		0.00		6,500.00		0.00	
	5,765.29	0.00	0.00	0.00	0.00		0.00	412.62	3,772.45	164.33		0.00	2,700.60		0.00		0.00		0.00		106,547.71		113,047.71	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación											
	Sueldo Perma	1% Prestamo			Otros Descptos	Convenio		Decreto 424-95	Sind/Stopq		Desc Judicial	Prest. Elect.													
	IGSS	Sutrap orquet	Sutraporque	Bantrab	Prest Sind		Fianza	Isr	1%				Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir				
Vienen ...																									
	73,238.00		0.00	0.00	1,125.00		0.00	45,000.00		119,363.00		0.00	0.00		0.00		0.00		6,500.00		113,047.71				
	5,765.29	0.00	0.00	0.00	0.00		0.00	412.62	3,772.45	164.33	0.00	2,700.60		0.00		0.00		0.00		106,547.71		0.00			
2025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																									
017	DE PAZ JIMENEZ FULVIO FERNANDO					AUXILIAR PORTUARIO					01-017-031066-0		937	02/01/2025	02/01/2025										
30	2,178.00		0.00	0.00	0.00		0.00	1,500.00	3,678.00									3,432.52	250.00		3,682.52				
	177.65	.00	.00	.00	.00	.00	.00	67.83	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00					
	37,026.00		0.00	0.00	0.00		0.00	25,500.00	62,526.00																
		.00	.00		.00			1,376.63	.00		1,287.30		.00		.00		.00	56,842.02		0.00					
	3,020.05		.00		.00		.00		.00	.00	.00	.00	.00	.00	.00		0.00		4,250.00		61,092.02				
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CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
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RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE JUNIO/2025

RESUMEN GENERAL

Sueldo Permanente	75,416.00	
Paso Salarial	0.00	
Bonif / Antigüedad	0.00	
Bonif / Profesional	1,125.00	
Complemento Sal...	0.00	
Ajuste Salario Mininmo	0.00	
Bono Disp / operativa	46,500.00	
Bono 372001	6,750.00	
Gastos Representacion	0.00	
Nominal.....		129,791.00
(-) Cuota I.G.S.S (201).	5,942.94	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	412.62	
(-) I.S.R. (203)	3,840.28	
(-) Decreto 424-95 1% (117)	164.33	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	2,700.60	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	13,060.77
Liquido		116,730.23

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
CIENTO VEINTE Y NUEVE MIL SETECIENTOS NOVENTA Y UNO QUETZALES EXACTOS.- (129,791.00) PUERTO QUETZAL JUNIO DE 2025

ELABORO F: _____
ADRIAN ESTUARDO VELIZ HERNANDEZ
AUXILIAR ADMINISTRATIVO

ES CONFORME F: _____
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS